**Stella Maris Parish School:**

**2025 Annual Improvement Plan Summary**

|  |  |  |  |
| --- | --- | --- | --- |
| **KEY STRATEGIC DIRECTIONS:** | | | |
| **Enhanced Catholic Identity:** | **Excellence in Teaching, Learning and Well-Being:** | **Quality Community Engagement:** | **Effective Administration and Resourcing:** |
| **STRATEGIC MISSION**:  We regularly and intentionally provide opportunities for all members of our school community to experience Catholic faith, liturgy, culture and tradition in meaningful and authentic ways. | **STRATEGIC MISSION**:  We ensure that that all students at Stella Maris are provided with the best environment to ensure they thrive in their holistic development and growth. | **STRATEGIC MISSION**:  We set up a culture where parent engagement in their child’s development and growth is seen and embraced by a majority of parents as a real partnership between the home and school. | **STRATEGIC MISSION**:  We creatively, collaboratively and intentionally plan for the next 5 years at Stella Maris with a future focussed outlook. |
| **2025 FOCUS POINTS** |  |  |  |
| 1. Enhance our staff’s knowledge and formation in Curriculum and Religious Education pedagogy and practice.    2.Enhance our staff's knowledge in the various components of Masses and Liturgies in order to improve our students engagement in Masses and Liturgies. | 3. Improve the learning outcomes and achievement of all students by reviewing and implementing whole school, best practice pedagogies in Teaching, Learning, Wellbeing and Engagement approaches.  4. Ensure that best practice processes and policies are in place to support the inclusivity and engagement of all students (particularly students with a disability, EAL students and ATSI students). | 5. Enhance the engagement, involvement, confidence and knowledge of all families / parents in the education of their child.    6. Review and develop practices which provide ongoing, relevant and purposeful information to parents about the growth, achievement and progress of their child on a regular and consistent basis. | 7. Undertake planning and design of a Stage 2 redevelopment at Stella Maris with a focus on external yard space.    8. Complete a new Strategic Plan for Stella Maris in a collaborative and consultative way. |
| **KEY 2025 SMART GOALS**: By the end of 2025… |  |  |  |
| 1.1 Our staff will have engaged in relevant and meaningful RE professional learning and development and strengthened their knowledge of and capacity to teach RE in a contemporary and authentic manner.  1.2 The mass and liturgy experience for our staff and students will be more accessible, contemporary and engaging than in previous years. | 2.1 Literacy:  We will have averted a recent dip in Reading  Comprehension data  results (PAT R and  NAPLAN) by prioritising a whole school focus on best practice approaches  to teaching Reading  Comprehension skills  2.2 Numeracy:  We will have averted a recent dip in  Numeracy data results  (PAT M and NAPLAN) by prioritising a whole school focus on Mathematics, including key focus areas  in: Vocabulary (R-6), Place Value and Number (R-2)  and Problem Solving (Y3-6)  2.3 Wellbeing:  We will have developed an increased  knowledge of the Science  of Wellbeing at Stella  Maris and implemented  initiatives to enhance the  Wellbeing of all  community members.  2.4 Positive Behaviour:  We will have developed and begun the implementation of a whole school, consistent approach to student behaviour expectations  ensuring classrooms and the school is a safe and orderly space for all.  2.5 ATSI Focus:  We will have completed our school RAP and ensured that there is a stronger focus on ATSI engagement across the school. | 3.1 We will have provided regular, relevant and engaging parent workshops to increase the knowledge and confidence of parents in supporting their child’s holistic growth.  3.2 We will have reviewed and implemented new ways of communicating student growth and development with parents utilizing technology to support this. | 4.1 We will have completed planning and begun work on the Stage 2 Outdoor space project.  4.2 We will have completed a new Strategic Plan to guide us through the next 5 years at Stella Maris. |